

## HEALTH AND SAFETY POLICY STATEMENT

---

It is the policy of Lynx Precast Ltd to foster a positive health and safety culture throughout the Company. High standards of health and safety are a pre-requisite of any successful business.

The Management recognises that the talent and energy of those people who work for the company are its most valuable assets. The Company is fully committed to providing safe and healthy working conditions and adequate welfare facilities for all employees. The Management are also committed to ensuring that the work done by the Company does not adversely affect the health and safety of any contractors, visitors, or members of the public.

### **The Company is committed to:**

- Allocating adequate resources and support for implementing the Health and Safety Policy.
- Identifying significant hazards to our employees and others affected by our work activities and control the risks adequately.
- Maintaining so far as is reasonably practicable safe and healthy working conditions, including safe access and egress, provision of safe plant and equipment and systems of work, use, handling, transport and handling of articles and substances.
- Meeting the additional requirements of the Management of Health & Safety at Work Regulations (MHSWR) 1999: risk assessments, emergency procedures and health surveillance.
- Providing any Personal Protective equipment where required.
- Working, through continuous improvement, to prevent accidents and work-related ill health.
- Ensuring that employees are competent to do their work and provide them with appropriate and adequate training.
- Consulting with employees on health and safety issues affecting their wellbeing, giving them necessary information, instruction, and supervision.
- Consulting with visitors and contractors on health and safety issues affecting their wellbeing, giving them the necessary information, instruction, and supervision.
- Take appropriate action against any individual or contractor who contravenes the company's standards.
- Monitoring the implementation and effectiveness of the policy and, to review and revise the safety policy at regular intervals as necessary.

**The Company's stated aims and objectives for 2023 are:**

- To continue to monitor, update and improve the Health and Safety Management Systems for the business as appropriate.
- To review and where necessary, update relevant Risk Assessments.
- To thoroughly assess all risks associated with any new product line production processes and work equipment.
- Provide Team leader training to supervisory staff to enable them to better manage employees in their charge.
- Provide mental health awareness training to supervisory personnel in order to provide support to any employees who may be experiencing adverse mental health issues.
- To increase employee awareness of Health and Safety Issues by means of ongoing provision of information and training on specific health and safety topics as well as process and equipment specific training.
- Promote the importance of reporting 'near miss incidents to learn from these incidents to improve safety in all areas of the business operations.
- Promote a system of dynamic risk assessments directly undertaken for non-routine, short duration / low – medium risk work activities.
- Improve the lines of communication through all levels of the business so where changes are required to processes or systems, the needs are communicated quickly and clearly.
- Promote a positive view of Health and Safety Management throughout the business at all levels.

**Implementation, maintenance, and review**

The Managing Directors accept overall responsibility for all Health and Safety within the Company and are responsible for all policy implementations.

The Managing Directors have appointed competent persons to assist them with the implementation of health and safety policies and arrangements.

This policy and its arrangements will be implemented through the development and maintenance of policies and procedures relevant to the work activities undertaken by the Company.

Andy Teasdale, Paul Cutler (Managing Directors)

Signed:  

Date: 1<sup>st</sup> May 2023

Review date: 30<sup>th</sup> April 2024