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## HEALTH AND SAFETY POLICY STATEMENT

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It is the policy of Lynx Precast Ltd to foster a positive health and safety culture throughout the Company because we believe that high standards of health and safety are a moral and commercial pre-requisite.

The Management recognises that the talent and energy of those people who work for the company are its most valuable assets. They are therefore fully committed to providing safe and healthy working conditions and adequate welfare facilities for all employees. The Management are also committed to ensuring that the work done by the Company does not adversely affect the health and safety of any contractors or of members of the public.

### **The Company is committed to:**

- Allocating adequate resources and support for implementing the Health and Safety Policy.
- Identifying significant hazards to our employees and others affected by our work activities and control the risks adequately.
- Maintaining so far as is reasonably practicable safe and healthy working conditions, including safe access and egress, provision of safe plant and equipment and systems of work, use, handling, transport and handling of articles and substances.
- Meeting the additional requirements of the Management of Health & Safety at Work Regulations (MHSWR) 1999: risk assessments, emergency procedures and health surveillance.
- Providing any Personal Protective equipment where required.
- Working, through continuous improvement, to prevent accidents and work-related ill health.
- Ensuring that employees are competent to do their work and provide them with appropriate and adequate training.
- Consulting with employees on health and safety issues affecting their wellbeing, giving them necessary information, instruction and supervision.
- Consulting with visitors and contractors on health and safety issues affecting their wellbeing, giving them the necessary information, instruction and supervision.
- Take appropriate action against any individual or contractor who contravenes the company's standards.
- Monitoring the implementation and effectiveness of the policy and, to review and revise the safety policy at regular intervals as necessary.

**The Company's stated aims and objectives for 2019 are:**

- To ensure all Health and Safety documentation is maintained and up to date
- To review and where necessary, update all Risk Assessments
- To increase employee awareness of Health and Safety Issues by means of ongoing provision of information and training on specific health and safety topics
- Increased reporting of minor accidents and "near miss" incidents
- Increase a system of dynamic risk assessments directly undertaken for non-routine, short duration / low – medium risk work activities.
- To identify the training needs of all staff and provide high quality training taking into account both current work operations and those associated with producing new product lines and operating new equipment.
- Improve the lines of communication through all levels of the business so where changes are required to processes or systems, the needs are communicated quickly and clearly.

**Implementation, maintenance and review**

The Managing Director accepts overall responsibility for all Health and Safety within the Company and is responsible for all policy implementation.

The Managing Director will appoint competent persons to assist them with the implementation of health and safety policies and arrangements.

This policy and its arrangements will be implemented through the development and maintenance of policies and procedures relevant to the work activities undertaken by the Company.

Signed by: Andrew Teasdale (Managing Director)

Signature: 

Date: 1<sup>st</sup> May 2019

Review date: 30<sup>th</sup> April 2020